

EDX

Wage Codes

October 2022



Introduction

When reporting an employee's wages on a Detail 2 Wage and Service record, you need to select a wage code to tell EDX the type of wages you are reporting. This quick reference lists the wage codes and what they are used to report.

Wage codes

Code	Name	Used to report
01	Regular Wages	An employee's regular wages.
02	Regular/Non-Qualifying	A non-qualifying employee's regular wages, which do not qualify for contributions in the current plan period.
04	Retroactive Payment	Pay that is applicable to a prior pay period and meets the statutory definition of retroactive payment. Report each affected pay date in a separate record.
05	Positive Adjustment	A positive adjustment (i.e., an addition) to amounts reported for a previous pay date for an employee. Values entered will be added to the amounts previously reported for the pay date. The pay date entered must represent a previously reported pay date.
06	Negative Adjustment	A negative adjustment (i.e., a subtraction) to amounts reported for a previous pay date for an employee. Values entered will be subtracted from the amounts previously reported for the pay date. The pay date must represent a previously reported pay date. (Note: Do not input a negative sign.) Reverses a record where wage code 01, 04, 05, or 08 was used.
07	Retired/No Contributions	Wages earned by a service retiree with a pay date prior to 1/1/2020 or disability wages after 1/1/2020.
08	Contributions/No Service	Wages for an employee who is not working but is receiving wages over the summer months. Can't be used during wait time.

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Code	Name	Used to report
11	USERRA Qualifying Wages	Wages a military employee would have received had they not served on military duty. (The employer does not actually pay wages to the employee for the USERRA period.)
14	Negative Adjustment/No Contributions	A negative adjustment to (i.e., a subtraction from) a previous pay period for an employee whose wages were previously reported without contributions (02 or 07). Only wage and service fields requiring adjustments should be reported. The fields that are reported will be subtracted from the previously reported amounts.
16	Negative Adjustment - USERRA Wages	Negative adjustment to USERRA wages. Use to reduce USERRA wages previously reported.
17	Retiree Wage - ER Rate	Wages earned by a service retiree with a pay date of 1/1/2020 or later.
18	Negative Adjustment Retiree Wage - ER Rate	Negatively adjust (i.e., subtract) Retiree Wage-ER Rate wages for a service retiree with a pay date of 1/1/2020 or later.